

Classified Cuts

Transportation: First change was the elimination of the Transportation Supervisor position and the transfer of responsibilities to the Human Resources Director.

The major change in this group happened when the school district went from the three bell system to the two bell system. This resulted in many hours being cut across the board. It became hard to hire and keep substitute drivers often having to have the mechanics and dispatchers fill in as drivers and Cami left to answer phones during these times.

In subsequent years transportation was left off of the budget cut list because it was felt that it had already been cut to the point of being viable.

Custodial: I don't have the exact figures but every year custodial positions are on the table for cuts and there have been positions cut and 190 day positions created.

To ensure that buildings and classrooms are meeting a minimum standard and procedures and products standardized, a Custodial Lead position district wide was created when a Head Custodian position became available. This minimized the financial impact of this new position. Currently a survey is being conducted of all facilities by an outside group to help standardize products, procedures and workloads to see what is needed to maintain the district facilities at different cleanliness levels. This should maximize efficiency while maintaining a level for safety for the staff, minimizing injuries.

The results are not available from this organization yet.

Grounds: With 168 acres spread over 8 facilities, it was a challenge for 3 full time grounds keepers. Originally one grounds keeper position was reduced to a .5 FTE working spring and summer. When he left district a new position was created at a lower wage but with reduced responsibilities but with a higher FTE.